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The next normal in construction:

How disruption is reshaping the world's largest ecosystem



Key messages

Construction is the biggest industry in the world, and yet,
even outside of crises, is not performing well

■ Nine shifts will radically change the way construction projects are delivered — and similar industries have already undergone many of the shifts

- COVID-19 crisis will accelerate change that has started to occur at scale already before
- A \$265 billion annual profit pool awaits disrupters

To survive and thrive, incumbents must respond

Market characteristics have shaped an industry response with unfavorable outcomes

Market characteristics





Cyclical, fragmented, and bespoke demand



A project-based building approach



Complex nature of construction and logistics, manual work, low barriers to entry



A highly fragmented ecosystem



Misaligned contractual structures and incentives



regulation with lowest price tendering rules



Use of contractors and temporary staff

Outcomes



Lagging productivity growth



Slow innovation and digitization



Low profits and high risks



Regular time and budget overruns

Industry leaders believed in a different ecosystem already pre COVID-19 – crisis expected to accelerate transformation

90%

Believed that the **industry needs to change now**, and that need was more acute than 5 years ago

Today

Pre COVID-19

80%

Believed the industry will look radically different in 20 years

2/3

Believe Covid crisis will accelerate industry transformation, and...

+50%

...have already increased investments to adopt to the Next normal



Changing characteristics and emerging disruptions expected to drive change in the industry and transform ways of working

Changes in market characteristics



Changing customer demand



Shifts in construction inputs and characteristics



Changing market rules and regulations

Emerging disruptions



Industrialization



New materials



Digitalization of products and processes



New entrants

Nine shifts that will radically change the way construction projects are delivered



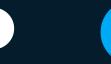
Product-based approach



Specialization



Value chain control and integration



Consolidation



Customer centricity and branding



Investment in technology and facilities



Investment in human resources



Internationalization



Sustainability

Most shifts expected to accelerate in light of COVID-19

6%

Slow down

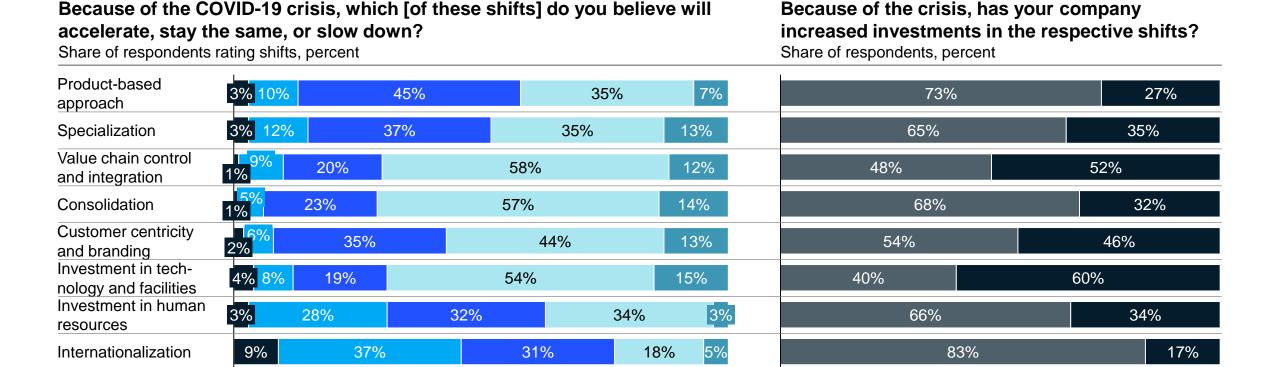
Sustainability

9%

32%

Significantly slow down Stay the same Significantly accelerate

Accelerate



12%

56%

44%

Source: Survey of 100 industry CxOs, May 2020 McKinsey & Company

41%

40-45% of value could be at stake in most affected segments

Example fully productized value chain

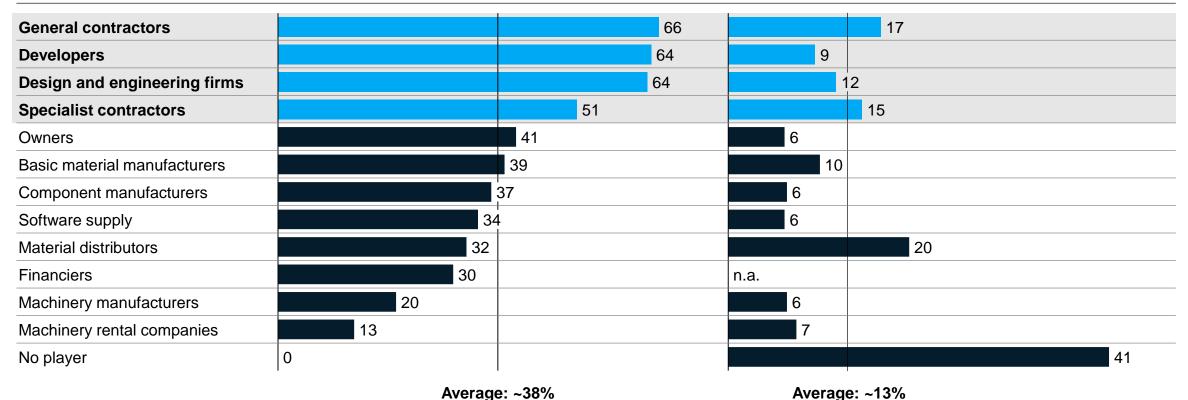
Value captured Value at risk Value shifted Remaining value added Current and future value pools (p.p.) Supply Construction 0 🗆 and assembly Distribution Manufacturing |+ 🛆 553 Design & Off-site Develop-**Providing** engineer-**Basic** Machinery construc-General **Specialist** Material software ment¹ Components Machinery ing distribution contracting contracting 40-45% materials rental tion \$265bn 15-20 20-30% 20-25 13-17 9-14 9-13 8-12 20-30 8-12 -20(-10) 20-30 -8(-3) -10(-5)1-2% 11-15% 1-3% 5-9% 5-9% 5-9% 2-7% 5-10% Total Value sloog 900-1,200-1,500-500-800-900-100-0-2,400-1,000-0-100 ~11,000 1,300 today, \$ bn 1,600 1,800 900 1,200 1,300 400 100 2,800 1,500 **Profit** 0-30 350-450 70-90 150-250 250-350 80-100 ~1,500 90-110 150-180 70-90 30-50 0-60 pools \$ bn

Industry believes general contractors will be required to move first, and material distributors to see largest decline

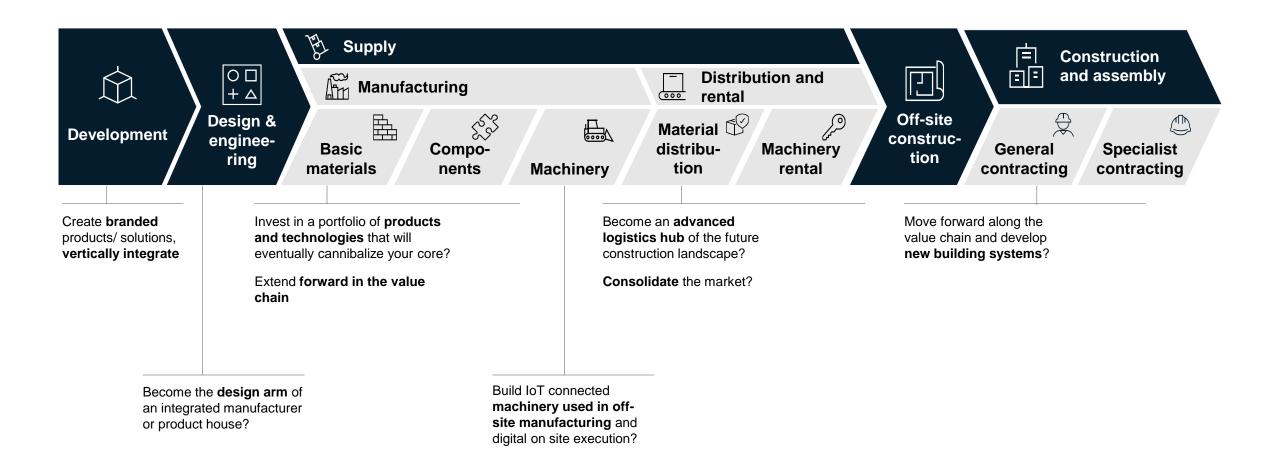
Which players in the value chain do you think will be required to change their way of operating first to adjust to the new construction industry landscape?

Share of respondents rating player types as "required to change first"

Which type of E&C player do you think will see the largest decline in 10 years (or even stop existing)? Share of respondents rating player types as "will see the largest decline (or even stop existing)



What could forward leaning strategies look like?



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